

THE PROGRAM for Offenders
Prison Rape Elimination Act Annual Report for 2016

Introduction

The Prison Rape Elimination Act (PREA) was passed by Congress in 2003 to establish national standards for the detection, prevention and reduction of sexual assault in confinement settings. It establishes a zero-tolerance culture for institutional sexual assault and makes prevention a priority in the US prison and jail system.

To comply with PREA standards, THE PROGRAM for Offenders provides a safe, secure and humane environment for offenders, which includes the right to be free from all forms of sexual abuse, sexual harassment and sexual misconduct. The facility has a zero-tolerance policy for offender-on- offender sexual assault, staff sexual misconduct and sexual harassment. All allegations of sexual abuse will be investigated. Investigations which reveal criminal conduct will be referred to law enforcement for further investigation and prosecution. The agency also recognizes the right of staff and offenders to be free from retaliation for reporting sexual misconduct.

Purpose

The Prison Rape Elimination Act requires that each agency collect data for every allegation of sexual abuse and aggregate the data at least annually. This report is a summary of THE PROGRAM's activities regarding PREA compliance in 2016. This document serves as an annual review to assess the effectiveness of sexual abuse prevention/detection procedures and to initiate process improvement where needed.

PREA Activities in 2016

- PREA policy was written and approved, defining agency procedures in the following areas:
 - Prohibited activities defined
 - Zero-tolerance policy established
 - PREA-compliant staffing requirements established
 - Training and education for staff/residents/contractors developed

- Reporting instructions for PREA violations defined
- Staff response procedures for PREA violations established
- Staff/resident sanctions for PREA violations defined
- Documentation and data collection requirements established
- THE PROGRAM named a PREA coordinator and PREA compliance managers
- Training curriculum for PREA education for all staff was developed
- Staff were given an introduction to PREA and trained on the provisions of the PREA policy
- PREA training was made part of the 40 hour new employee orientation. As a result all new employees in 2016 received PREA training
- A PREA brochure was produced and posted in all facilities advising residents of the following:
 - THE PROGRAM's zero-tolerance policy
 - How to report sexual abuse
 - What to do if you have been sexually assaulted
 - Tips for reducing your risk for sexual assault
- Training curriculum/documentation was developed for contractors/volunteers
- Procedures were developed for the collection/storage of PREA data

2016 PREA Data

Resident on Resident Allegations			
	Substantiated	Unsubstantiated	Unfounded
Sexual Contact	0	0	0
Nonconsensual Sex Acts	0	0	0
Sexual Harassment	0	0	0

Staff Sexual Misconduct			
	Substantiated	Unsubstantiated	Unfounded
Sexual Contact	0	0	0
Nonconsensual Sex Acts	0	0	0
Sexual Harassment	0	0	0

PREA Deficit Analysis/2017 Goals

Provide annual PREA policy refresher training to all employees with more than one year of service

Continue PREA training as part of new employee orientation

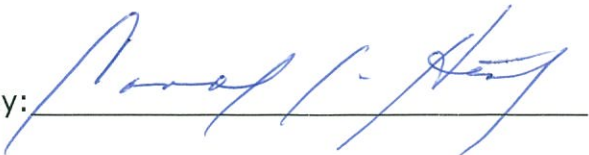
Ensure that all newly committed residents receive PREA orientation within five days of admission

Initiate PREA screening for sexual predators/victims upon intake, at 30 days and whenever a resident returns from out to-court

Make preparations for PREA audit in fall of 2017

Conclusions

THE PROGRAM for Offenders made significant advances during 2016 to meet the requirements of the Prison Rape Elimination Act. The achievements listed on pages one and two of this document serve as evidence of this effort. Through continued staff/resident education and the advancement of a zero tolerance culture, it is hoped that THE PROGRAM for Offenders will improve its ability to prevent, detect and respond to sexual abuse in its facilities.

Approved by:  Executive Director